

Position Your Business to Outperform Expectations



Don't settle for the predictable play.

Switch to Paychex and give your business the comprehensive technology and proactive HR guidance it needs to outmaneuver the competition and achieve your goals.

3 Ways We Rise Above the Competition

Our services and expertise redefine industry norms by delivering:



1

Dedicated support

from a payroll specialist and HR business partner who take a 360° view of your business. Plus, on-demand support via chat, phone, and email to provide guidance and real-time advice.

2

Customized technology solutions

tailored to your unique needs, depending on your business size, with the ability to grow and scale your services as your company evolves.

3

Compliance confidence

with specialists who monitor the ever-changing regulatory landscape, backing our service and technology teams while providing updates that may apply to your business.



89%

of clients recommend that other companies switch to Paychex.¹

“One of the biggest challenges we had was, ‘What do you do about hiring people? What do you do about paying people? What do you do about the benefits?’ **We really needed a turnkey solution. Paychex was a great resource for us.**”

- Stephen Croll,
COO, American Society of Tropical Medicine and Hygiene

Your Winning Strategy for Business Success

The all-in-one Paychex solution supports businesses of all sizes to increase efficiency, helping them save time and money. **You can expect:**



One scalable platform

that grows with you. **Set up Paychex Flex® once, learn it once, and add features as needed.**



Flexible support options

to fit your budget and operational needs, regardless of how many employees you have. **We ensure every business has the help it needs.**



24/7 support

that is only a call, click, or swipe away to make sure you **get a response when and where you need it.**



AI-powered analytics

pulled from your company's data, with additional help from your HR business partner for more informed decision-making.



A leading 401(k) provider

with fee transparency and seamless payroll integration – **all within a single platform.**



Comprehensive software integrations

for hiring, accounting, HR, and more. Connect with platforms like ZipRecruiter, Indeed, LinkedIn, JobTarget, QuickBooks, and others.



Time and attendance technology

with flexible punch options, real-time manager access, and payroll integration to **help eliminate errors, resulting in happier employees on payday.**



Dedicated HR professional support

with personalized guidance tailored to your needs. **On average, our professionals bring over 15 years of experience** to proactively identify risks and address strategic and day-to-day HR issues – not just generalized best practices.



Best-in-class technology

to help streamline tasks, enable self-service with an intuitive mobile application, and delivering **99.9% uptime, so you can always access your data.**



Compliance and risk support

with 200+ analysts monitoring the latest laws and regulations. Plus, our safety experts can help protect your business from potential risks.



Benefits administration

through Flock® or Employee Navigator. Manage benefits with confidence, **from easy enrollment to employee self-service.**



Payroll and tax services

with flexible entry and pay options to meet your people's needs. **Plus, automatic tax calculation and payment to prevent costly errors and non-compliance.**



Talent management solutions

to help make recruiting, retaining, promoting, and upskilling your staff easier than ever. Focusing on employee engagement throughout the entire lifecycle can help increase productivity and reduce turnover.

Learn how we help by becoming an
IndEx member today...

Empowering Leaders to Drive Business Results



Partnering together to help you streamline HR, payroll, and benefits.

The Paychex Flex® platform connects leaders to people, data, and expertise. We help businesses drive engagement and retention by giving them tools to coach, develop, and grow employees.

Payroll: Intuitive and easy-to-use software makes inaccuracies easy to catch and the entire process as effortless as possible. Reduce administrative processes with employee self-service. Give employees early access to wages with on-demand pay

Time: Eliminate costly errors using one single source of truth across time, payroll, and HR. Records every hour worked to maintain compliance and offers insights on labor spend.

Talent: Create a culture of continuous development that motivates employees and keeps talent in your pipeline. Deliver personalized plans to help grow your frontline and future leaders.

Recruiting : Streamline recruiting using our AI-powered technology to find, connect, and interview candidates, plus simplify onboarding.

Human Resources: Simplify the way you manage HR requests and updates using our expert-enabled technology to manage workflows and automate tasks. Engage your workforce with employee self-service.

Analytics: Answer your C-suite's most pressing questions, ensure data integrity, make an organizational impact, and gain a competitive advantage with our robust reporting and benchmarking tool.

Save Time, Solve Problems, and Achieve Your Goals

Rely on the expertise of Paychex to provide:

A Unified HR Platform: Managing employee data with Paychex Flex® can dramatically reduce your admin time. You'll never need to switch platforms, log-in to multiple systems, or re-key information.

Modern Technology: Our platform modernizes every aspect of people management, including recruiting, time, and retention.

Expert Support: We deliver expert advice at every stage of the process and offer support for specific industry needs. Our compliance specialists monitor regulations to keep you informed and compliant.

Integrated Solutions: As partners, we're proud to offer integrations with top technologies to support your needs and offer seamless transfer of HR, payroll, and benefits data.



Reach out to start streamlining your HR, payroll, and Benefits by becoming a member of IndEx...